



WOMEN IN NUCLEAR

30 YEARS OF PROMOTING GENDER EQUALITY
AND DIVERSITY IN THE NUCLEAR SECTOR



Women in Nuclear Global

is a non-profit organization of women working professionally in various areas of nuclear energy and radiation applications, **open to individuals from all genders, and legally registered in Vienna**. Since our foundation in **1992**, we have been strong advocates for environmental sustainability, diversity and gender equality.





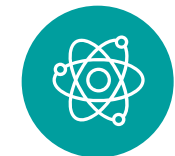
Our vision

To be a forum for raising awareness about the essential contributions of the **peaceful uses** of the nuclear energy and radiation applications, with special emphasis on the protection of the public, the quality of life, and as a key element for the solution of the climate crisis, and for promoting gender equality and diversity.

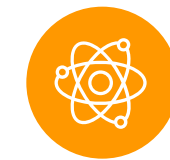
Our Mission



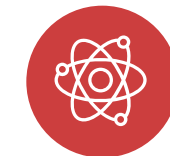
To boost an evidence-based dialogue with the public to promote awareness and education on the benefits of nuclear technologies.



To contribute to knowledge transfer and experience exchange among members and chapters.



To promote interest in science, technology, engineering, mathematics (STEM) and other nuclear-related disciplines, especially among women and young people.



To achieve diversity and, in particular, gender mainstreaming and gender balance in the nuclear sector.

+35.000 MEMBERS



60 CHAPTERS



145 COUNTRIES



3 REGIONAL CHAPTERS

Africa - Europe - Latin America & the Caribbean

Asia

WiN China
WiN India
WiN Indonesia
WiN Japan
WiN Kazakhstan
WiN Korea
WiN Malaysia
WiN Pakistan
WiN Taiwan
WiN Tajikistan
WiN Türkiye

Africa

WiN DRC
WiN Egypt
WiN Ghana
WiN Kenya
WiN Lesotho
WiN Morocco
WiN Nigeria
WiN Senegal
WiN South Africa
WiN Togo
WiN Tunisia

Latin America & the Caribbean

WiN Argentina
WiN Bolivia
WiN Brazil
WiN Chile
WiN Colombia
WiN Cuba
WiN Ecuador
WiN Mexico
WiN Peru
WiN Venezuela

North America

WiN Canada
WiN U.S.

Europe

WiN Belgium
WiN Bulgaria
WiN Czech Republic
WiN Finland
WiN France
WiN Germany
WiN Hungary
WiN Poland
WiN Romania
WiN Russia
WiN Slovakia
WiN Slovenia
WiN Spain
WiN Sweden
WiN Switzerland
WiN United Kingdom
WiN Ukraine

Middle East

WiN Jordan
WiN United Arab Emirates

Oceania

Australia

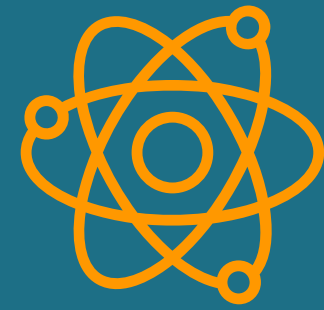
International Organizations

WiN IAEA
WiN NEA



KEY MESSAGES

WE ARE



Unique intercultural
NGO of skilled
women in the nuclear
sector



Network of
influence in the
nuclear sector



Contributor
to innovative
solutions

KEY MESSAGES

WE ACT



Climate change
and sustainability



Mentorship and
leadership
development



Gender
equality and
diversity

Governance

Leadership Level

STEERING COMMITTEE

President
DOMINIQUE MOUILLOT

Vice-President
MELINA BELINCO

General Secretary
PATRICIA SCHINDLER

Deputy General Secretary
NAIDA DZIGAL

Treasurer
EVA GYANE

ADVISORS

IRENE AEGERTER
GABI VOIGT

Executive Level

EXECUTIVE COMMITTEE

15 Executives
+ Steering Committee

BOARD

60 Members representing
all Chapters
+Steering Committee
+Executive Committee

Operational Level

COMMITTEE COORDINATORS

Strategy - DOMINIQUE MOUILLOT
Communications - MELINA BELINCO
Sponsorship - SUSAN KORN
New Chapter - EVGENIA ENSHINA
Mentoring - LISA McBRIDE
Awards - KHADIJA BENDAM

REGIONAL REPRESENTATIVES

WiN Europe - PATRICIA SCHINDLER
North America - LISA McBRIDE
WiN Latin America & the Caribbean,
WiN ARCAL - VERÓNICA GAREA
WiN Africa - SOHEIR KORRAA
Asia - KEIKO CHITOSE
Australia and Oceania - KATHERINE SMITH

WIN GLOBAL YOUNG GENERATION

Lead - VERONIKA STRUHAROVA

Member Level

GENERAL ASSEMBLY

WiN Global members

STRATEGIC ACTIONS

The world cannot ignore half of its population

- To be an active and recognized actor in the climate change debate: **“Nuclear for Climate”**
- To foster women’s engagement in the **road to decarbonization**.
- To promote WiN Global as a **network of experts**.
- To exchange **best practices** and lessons learnt among our members.
- To promote and act on **gender equality** issues and to attract young talent.
- To increase WiN Global participation and **influence in** all forums addressing nuclear issues that affect society and the public perception thereof.



MEMBERSHIP BENEFITS

WHY TO SUBSCRIBE?



- Being part of a **multi-seniority network** with different levels of expertise, professional and intercultural association.
- Belonging to an **international network** of experts, female **leaders and influential** women.
- Establishing **global, regional, national, and local** contacts with diverse perspectives.
- Networking with the purpose of exchanging information and obtaining specialized **first-hand knowledge**.
- Receiving and providing mentoring opportunities , with special consideration of the **Young Generation**.
- Offering career development and **leadership** opportunities.

MEMBERS BENEFITS
WHY TO SUBSCRIBE?



- Having access to real time and privileged information about nuclear projects in more than **140 countries**.
- Facilitating the participation in key **international events**.
- Accessing to **mentoring and training** programmes, both in STEM fields and in gender issues, leadership and management skills.

MEMBERS BENEFITS
WHY TO SUBSCRIBE?



OUR ACTIONS
WHAT DO WE DO?



Climate crisis

We are an active and recognized actor in the climate change debate.



- **Participation at the Conferences** of the Parties to the UNFCCC (since **COP26** in 2021).
- Officially registered NGO in **COP 27** and **COP 28**.
- Official endorsement of the COP26 position paper "**Net Zero Needs Nuclear**"- half of signatures belong to WiN Chapters
- Publication of our own position paper "**Nuclear is part of the NET-ZERO SOLUTION - Our call for an inclusive, sustainable future for all**" with emphasis on a gender perspective.
- **Official endorsement** of the « Glasgow Women's Leadership statement » published by the UK Government Scotland and UN Women.
- **Official endorsement** of the Industry Statement to the Tenth Review Conference of the Parties to the Treaty on the Non-proliferation of Nuclear Weapons, promoted by the World Nuclear Association (WNA).

NETWORK OF EXPERTS

WiN Global Groups promote the expertise and vast experience of our membership in various strategic areas of the nuclear sector, with the support of key partners.



WOMEN IN NUCLEAR INNOVATION
Ms. Adoración Arnaldos González | Partner: WNA



WOMEN IN NUCLEAR SECURITY
Ms. Oum Keltoum Hakam
Partner: IAEA



WOMEN IN NUCLEAR DECOMMISSIONING
Ms. Estelle Desroches | Partner: EDF



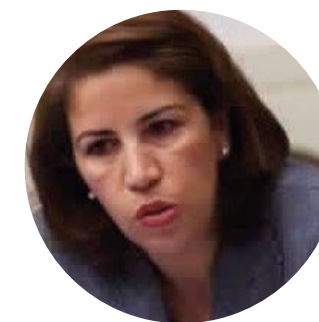
WOMEN IN NUCLEAR FOR PEACE
Ms. Eva Gyane | Partners: UNODA and VCDNP



WOMEN IN NUCLEAR MEDICINE
Prof. Nouzha Ben Raïs
Partner: CNESTEN and IAEA



WOMEN IN RADIOPHARMACY
Ms. Aruna Korde | Partner: IAEA



WOMEN IN NUCLEAR IN EMERGENCY PREPAREDNESS AND RESPONSE
Ms. Khadija Bendam | Partners: CNESTEN and IAEA



WOMEN IN NUCLEAR LAW
Ms. Kimberly Sexton Nick | Partner: NEA



Mentorship and leadership development

- **Mentoring workshop** at our Annual Conference, jointly organized with the Nuclear Energy Agency (NEA).
- Webinars on **leadership**, jointly organized with the **IE Business School Madrid**.
- Workshops "**We are the Power**: Gender Mainstreaming in the Nuclear Sector of Latin American & the Caribbean", in collaboration with WiN ARCAL and the International Atomic Energy Agency (IAEA).
- Event "**African Women Experts** Efficient Role in Implementing Peaceful Uses of Nuclear Energy for Africa's Development", in collaboration with WiN Africa and African Commission on Nuclear Energy (AFCONE).

Actions on Gender Equality

- **Panel session**, jointly organized with the IAEA, “Strengthening the Community: Empowering the Next Generations’ Professionals, Towards Gender Balance, and Cross-cutting Disciplines”.
- **Webinar** jointly organized with the Department of Energy National Nuclear Security Administration (DOE/NNSA) and WiN ARCAL, “The Importance of Gender Diversity in Building State Systems of Accounting for and Control of Nuclear Material in Latin America and the Caribbean”.
- **Intensive Training Course for Women in STEM** co-organized by the James Martin Center for Nonproliferation Studies (CNS) and African Center for Science and International Security (AFRICISIS).



THEY TRUST US



HONORARY+ SPONSOR



EXCELLENCE SPONSOR



NUCLEAR FUTURE SPONSOR



PLATINUM+ SPONSOR



PLATINUM SPONSOR

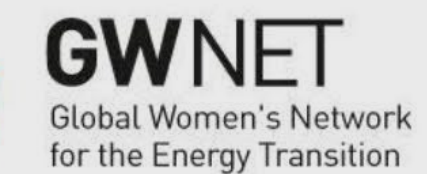
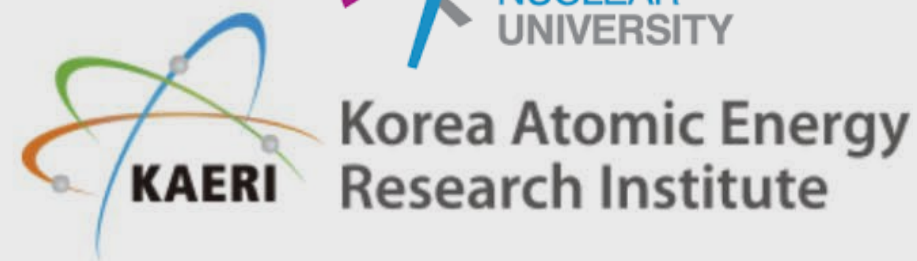
CORPORATE MEMBERS



WE SHARE OUR AMBITIONS WITH



IAEA



WIN GLOBAL AWARDS: CELEBRATING OUR ROLE MODELS

Our awards acknowledge the key contributions to WiN Global vision, mission and goals.



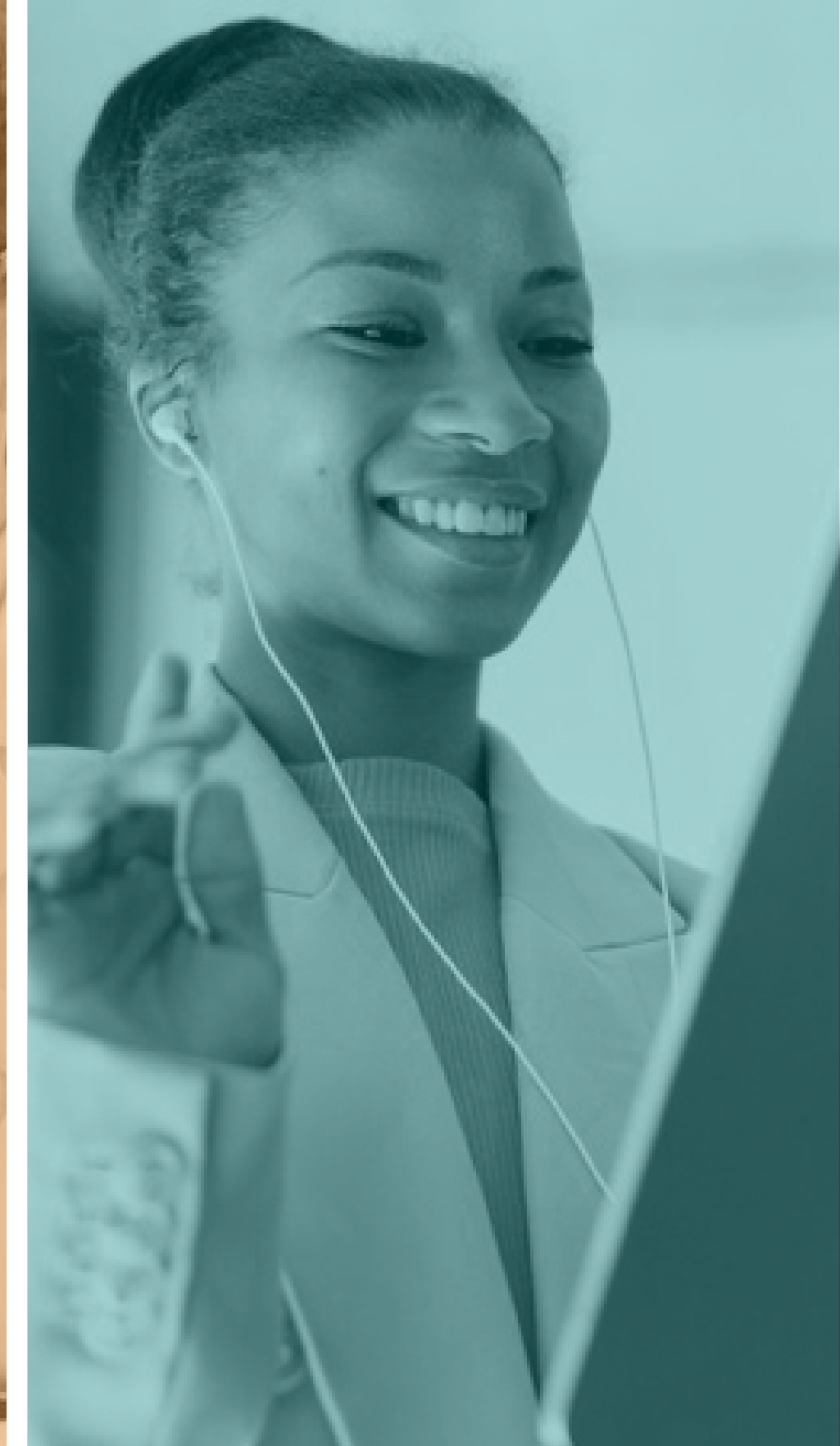
HONORARY AWARD

To honour an individual or organization who has demonstrated outstanding dedication to WiN Global.



EXCELLENCE AWARD

To celebrate an individual who has communicated consistently, effectively and positively the key messages for the nuclear industry and nuclear applications.



NUCLEAR FUTURE AWARD

To celebrate an individual under 40 years of age who has demonstrated outstanding commitment to WiN Global and its Chapters.

WINNERS 2022

WIN
AWARD



WIN UK

**Congratulations to
LORETTA BROWNE**

HONORARY AWARD 2022
WINNER



WIN
AWARD



WIN KOREA

**Congratulations to
EUNOK HAN**

EXCELLENCE AWARD 2022
WINNER



WIN
AWARD



WIN ARGENTINA

**Congratulations to
ESTEFANIA ORCELLET**

NUCLEAR FUTURE
AWARD 2022 WINNER

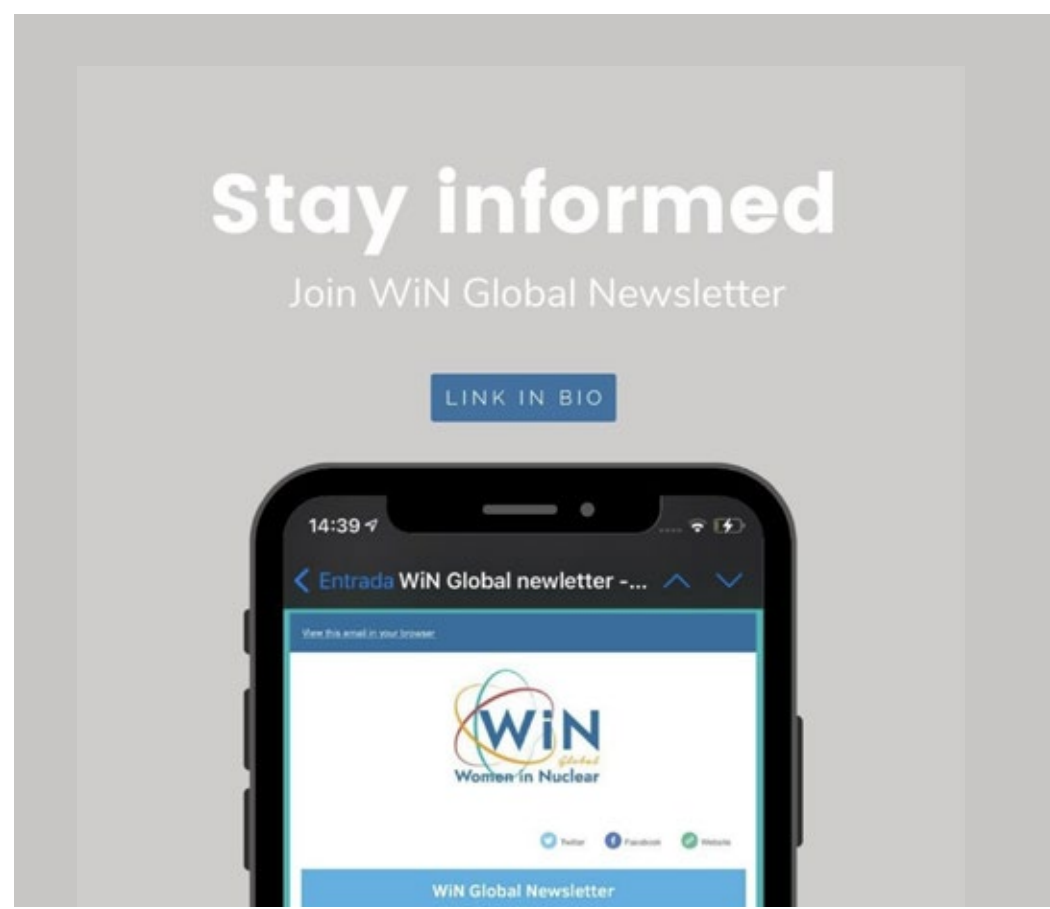




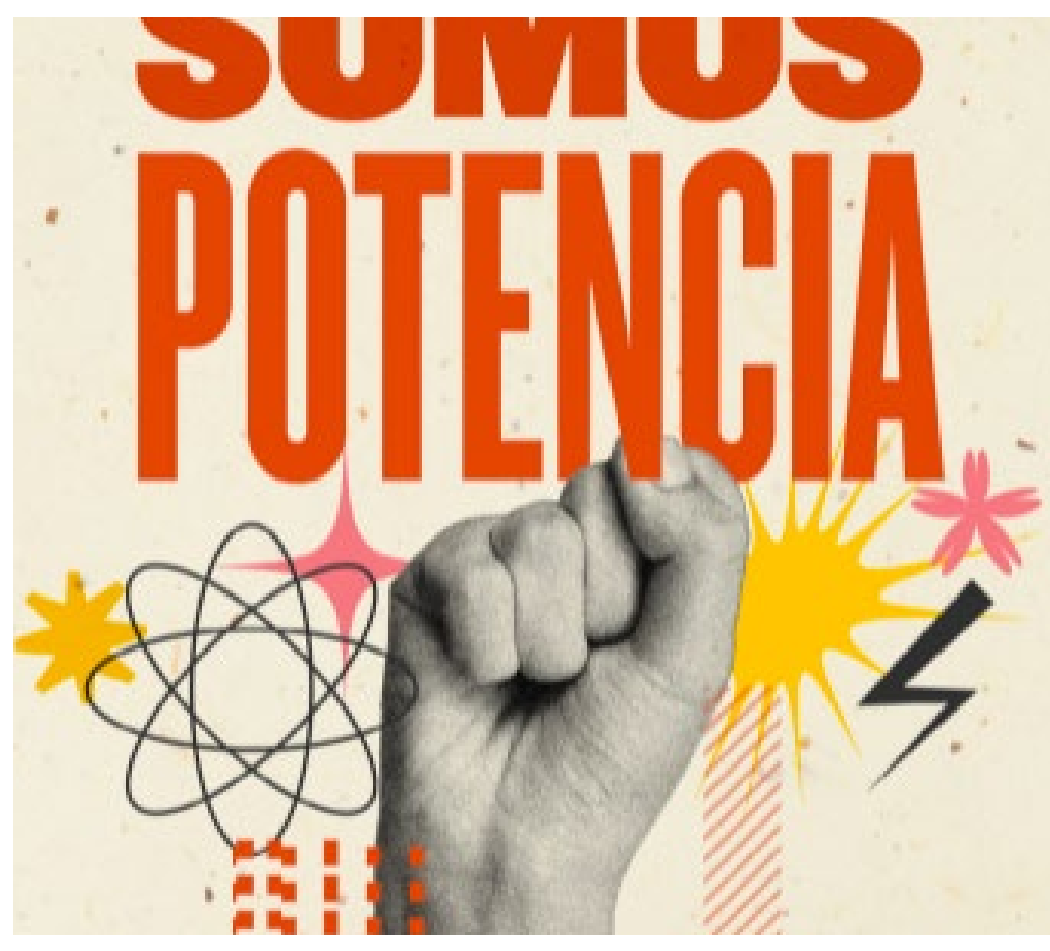
CREATING BRIDGES BETWEEN GENERATIONS

- Over 120 young professionals from 35 countries supporting WiN Global actions, especially in addressing the climate crisis.
- Driving force for innovative ideas and events: videos, pitch competitions, WiNx Talks.
- Strong collaboration with other YG groups (International Youth Nuclear Congress, European Nuclear Society Young Generation, Nuclear for Climate, COP26 Young Generation).
- Building the future of WiN Global: Youth as change agents.

YOG



COMMUNICATIONS AND OUTREACH



RAISING THE VOICE OF WOMEN

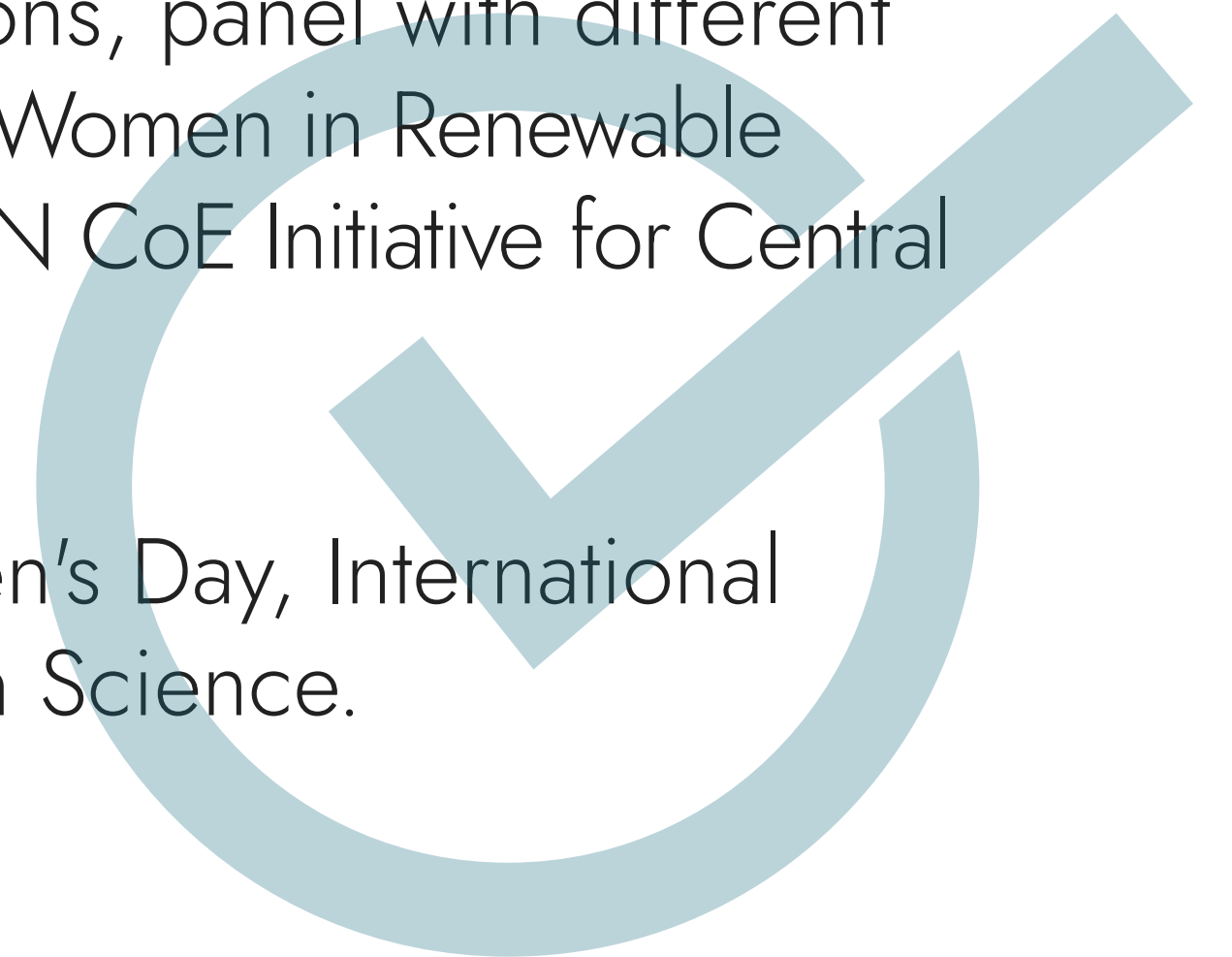
- New Visual Identity Guidelines.
- New dynamic website.
- Regular publications: online bi-monthly Newsletter and bi-annually WiNFO.
- Publications with a gender perspective: position papers, "Somos Potencia: Guide for Gender Mainstreaming in the Nuclear Sector in Latin America & the Caribbean".
- Social media presence expanded: attractive campaigns on key international dates.
- Promoting the voice of women as main characters of discussions on technical and strategic issues related to the nuclear field at high-visibility events.

HOW WE ATTRACT YOUNG TALENT

- WiN Global YG: Bringing + 120 new young members within WiN Global.
 - FEM' Energia Awards with EDF Group for 14 years.
 - WiN Global/NEA Joint Mentoring Workshop.
 - Supporting an international highly-specialized recruitment company, Thomas Thor Associates (TTA).
 - World Nuclear University Summer Institute: Mentoring the future nuclear leaders for more than a decade.
 - Promoting the participation of our young members in the IAEA Marie Sklodowska-Curie Fellowship Programme.
 - Boosting our members as role models in IAEA senior leadership positions.
 - Becoming candidates for the WiN Global Nuclear Future Award.
 - Becoming a trainee and gaining experience within our Committees.
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HOW WE FEDERATE OUR MEMBERS

- Becoming a member of our Groups of Expertise.
- Promoting our strategic role with other key nuclear organizations: WiN Global as Executive representative of International Nuclear Society Council (INSC) which gathers over 60 nuclear associations.
- Encouraging their participation in regular workshops, technical sessions, panel with different partners: Global Women's Network for the Energy Transition (GWNET), Women in Renewable Energy (WiRE), International Radiation Protection Association (IRPA), CBRN CoE Initiative for Central Asia, etc.
- Involving them in our communication campaigns: International Women's Day, International Women in Engineering Day, International Day of Women and Girls in Science.



A group of diverse women are shown from a low-angle perspective, looking up at a globe they are all holding together. The women are of various ethnicities and are dressed in casual to business-casual attire. The background is a clear blue sky with light clouds. The overall mood is positive and collaborative.

Women preparing a green,

INCLUSIVE &

SUSTAINABLE

FUTURE FOR ALL



THANK YOU!



www.win-global.com